



2010-2011

Constitution & By-Laws



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Article I: Name and Objective

1. The name of the team is BreakDown Western Kentucky
2. The objective of the team shall be to work together as a single unit to promote positive, healthy choices among teens.
3. The number of members of the team is subject to the discretion of the directors.
4. Mission Statement: BreakDown Western Kentucky is a peer to peer outreach program dedicated to making a positive difference in the youth culture. Through dance, drama, motivational speaking and multi-media, BreakDown Western Kentucky tackles tough issues regarding sex, relationships, drugs and alcohol. This fast paced, high-energy performance, designed specifically for today's digital generation, was created to empower and encourage even the most skeptical teen.

Article II: Membership Requirements

1. Team members should be full-time High School students. College students are allowed at the discretion of the Executive Director.
2. Prospective Team Members must audition to be a part of the team.
3. Returning Team Members are not required to audition annually. However, all Team Members must complete an end of year interview and evaluation to determine reinstatement of Team Membership.
4. Members must meet academic requirements by passing a minimum of 5 classes per semester.
5. Members will be selected on the following criteria:
 - Dance: Technique, Dance Ability, Observation of Attitude, References and Interview.
 - Drama: Cold Readings, Improv Activities, Observation of Attitude, References and Interview.
 - Tech Crew: Technical Experience, Completion of Tech Rounds at a minimum of 2 BreakDown Western Kentucky presentations, Observation of Attitude, References and Interview.
6. All members are expected to uphold a commitment of one year with BreakDown Western Kentucky, beginning June 2010 through May 2011. Yearly contracts are subject to renewal and will be based on the desire of the Team Member and approval of the BreakDown Western Kentucky Executive Director.
7. A current physical must be on file. (Dancers Only)



8. All Members (and Parents where applicable) must agree to and sign the following forms:
 - Constitution & Bi-Laws Contract
 - Confidentiality Agreement
 - Media Release Form
 - Medical Release Form
 - Travel Authorization Form
 - Dance Uniform Contract (Dancers Only)
 - Current Physical (Dancers Only)

Article III: Team Member Expectations

1. Character
 - a. Each BreakDown Western Kentucky member is expected to uphold a level of integrity in his or her life which is compliant with the goals and values of the organization. Members should not engage in sexual activity, the consumption of alcohol, the use of recreational drugs, or any other questionable actions as these could compromise the strength and credibility of the organization's message.
2. Attendance
 - a. As a member of the team, it is assumed that you will attend all practices, tech rehearsals, and performances. If there is prior knowledge of a scheduling conflict, members will be required to give a minimum of one week notice. In these situations, members should contact their immediate Director **and** the Executive Director.
 - b. Members are expected to be punctual. Each member must be on time to practices, tech rehearsals, performances, and other events. A phone call is required if one cannot avoid being late.
 - c. Should a team member be late or fail to give 1 week notice regarding an absence, an immediate consequence will be issued. Repeated instances of tardiness or absence may result in removal of the individual from the next performance and/or probation or suspension from the team.
3. Communication
 - a. Emails are sent out weekly and are expected to be read by all members and parents.
 - b. If a director or staff member contacts you and requests a reply, it is expected that you will do so within the time period that they specified. If a time frame is not specified, reply within 48 hours of when you were originally contacted.



Article IV: Conferences

1. All team members are required to attend the annual **BreakDown** Conference. This will allow team members to see the overall vision of **BreakDown International**, receive leadership training, abstinence education and provide an opportunity for team bonding. We believe this process to be vital to the success of our mission. If finances are an issue for your attendance on the trip, fundraising opportunities will be presented.

Article V: Parental Involvement

1. Parents are expected to encourage and support their children in upholding all BreakDown Western Kentucky requirements and expectations.
2. Should questions or concerns arise, please go directly to director(s) involved and refrain from going to other parents and/or team members.
3. Parents are expected to read and follow through with all BreakDown Western Kentucky correspondence within the time period specified. If a timeframe is not specified please reply within 48 hours of when you were originally contacted.
4. Parents are expected to volunteer for various opportunities that present themselves throughout the year. Some ways in which you may volunteer are:
 - a. Various Fundraisers throughout the year
 - b. General Office Help
 - c. Media Relations
 - d. Conference Coordination
 - e. Mailings
 - f. End of Year Banquet
5. If a parent is not able to help with volunteer opportunities, a Buy-Out Option of \$350 is available. BreakDown Western Kentucky is a non-profit 501(c)3 organization and donations are tax deductible. Buy-Out payment is due upon signing of this agreement and acceptance of Team Member is determined based on parental involvement or Buy-Out agreement.



Article VI: Financial Obligation

1. Fees

- a. There is currently no Annual Team Fee required to be a member of the BreakDown Western Kentucky Team.
- b. Sample Fee Schedule. All Costs are estimates.

BreakDown Conference Fee	\$300-\$500
Team T-Shirt	\$15
Team Jacket	\$45
Dance Team Shoes	\$70-\$80
Team Uniforms	\$100

2. Uniforms

- a. Dance Team Members are required to purchase a pair of team shoes.
- b. Dance Team Members may be required to purchase an additional uniform for presentations.
- c. Drama Team Members are required to supply outfits for presentations. Many times this may consist of an outfit the student would already wear on a daily basis, but would require approval of Executive Director and Drama Director. If a mutually agreed upon outfit cannot be found, student must purchase one that is acceptable.



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By signing of this agreement, I acknowledge that I fully understand and accept the terms of this constitution, including Article V on "Parental Involvement", and agree to abide by the rules listed herein:

Parent Signature

Date

Student Signature

Date

Director Signature

Date

Executive Director

Date